



# HEADWAY

A PUBLICATION OF THE TRANSIT MANAGERIAL BENEVOLENT ASSOCIATION

SEPTEMBER 2016

WEB: WWW.MTATMBA.ORG • E-MAIL: MTATMBA@AOL.COM

## PRESIDENT MESSAGE BY MICHAEL J. LANDI

I want to thank all of the people who called or sent their condolences to me and my family on the passing of my mother in January. All of your thoughts and prayers are greatly appreciated. Thank you.

If you were at our December meeting, you heard Mr. Norman Rosenfeld speak on the different pension tiers and their options. We have retained the pension consultation services of Mr. Rosenfeld for our members. Members are afforded one free consultation within a twelve month period. If more than one consultation is needed within that time frame, the member will be required to pay the consultation fee directly to Mr. Rosenfeld. Anyone wishing to meet with Mr. Rosenfeld please call Frank DeSimone at 917-859-6843 to set up an appointment. We have revised the qualification process; "You must be a TMBA member in good standing for no less than three years and be within five years of retirement." At the present time 21 of our members have utilized this service.

As of our last general meeting, we still have not received any information (nor do I expect any) on the Railroad Commuter passes for those managers who qualify, or the enhanced sick leave cash out upon retirement. However, we understand there is information on salary adjustments for full time, non-represented, regular employees. In a memo dated June 29, 2016, from Margret M. Connor, Senior Director Labor Relations, the MTA Chairman has authorized a 2% salary increase effective July 1, 2016. There are conditions to be met. I caution all of our members to make sure your Managerial Performance Reviews are current and that you are on target to meet the goals set by your department. Also, you should have had a six month review to see if you are meeting your goals and to make any corrections/changes as necessary in achieving them. If you do not receive a review ask for one. This is a very important step in obtaining a "Good" or "Excellent" review at the end of the year.

Do you know the Authority's Policy Instructions? I strongly suggest that you familiarize yourself with its contents. You can request hard copies or find them on line at work. If there are area's that you don't understand, request clarification from you superior and or the Legal Department. Protect yourself; do not be accused or disciplined for violating the authorities Policy Instructions.

Since Elliot Sander was MTA Chairman, the TMBA has continued its fight to change the pension law so all of our members who did not receive their Additional Member Contribution refunds would be made whole as was afforded the hourly and supervisory employees. This year we have again submitted a fiscal note and bill to refund the "Additional Member Contribution." I'm happy to

say that we have been notified that the bill passed both houses and is now awaiting the Governors action. However, we again need your help. Please call the governor's office in Albany requesting his immediate action and sign this legislation into law. I want to thank Assemblyman Peter Abate and Senator Diane Savino for their help and hard work in getting the legislation passed in both houses. I also want to stress that you may hear that another association may be taking credit for this bill. But remember, from day one, this is, and has always been, a solely TMBA sponsored piece of legislation. Do not be swayed by miss information.

Veterans Equality Act (S.7160/A.09531)- Governor Andrew Cuomo signed into law the bill which would expand pension credits for public employees who served in the military. The legislation provides up to three years of Military Service Credit. Veterans should check with their respective pension system for more information.

This year's "Manager of the Year" award recipients for their respective departments at our annual TMBA Dinner Dance, which be held on November 4th at Riccardo's, will be Mr. David Knights, Chief Officer, Track, Department of Subways. And Mr. Vito Sicolo, General Manager, Department of Buses. As you know, we also award three scholarships per year. This year's winners are Megan Twiss, Jon-Michael Pervetto and Karalyn Manzione. Did you know, that if you are a member of the New York Municipal Credit Union (MCU), your sons and daughters may be eligible for their scholarship program. Visit [www.nymcu.org/scholarships](http://www.nymcu.org/scholarships) for more information or to request an application.

Congratulations to Frank Jezycki, on his promotion to Vice President & Chief Officer, Car Equipment. Also, congratulations Joseph Bromfield and Richard De Cesare. We wish them both a long, healthy and prosperous retirement.



## TEN EASY WAYS TO DESTROY YOUR ORGANIZATION:

- Don't attend meetings;
- If you do attend, get there late;
- Always find fault with the officers and other members;
- Never accept an office or committee assignment;
- Don't bother to try and get new members;
- Take all the assistance given by the Association, but don't give any in return;
- Delay paying dues as long as possible;
- Agree with everything in a meeting, then disagree with everything afterwards;
- Ignore communication from your Association;
- Always suspect the worst, never expect the best.

## Transit Managerial Benevolent Association Annual Dinner & Dance

WE TAKE GREAT PRIDE IN ANNOUNCING  
THE TMBA MANAGERS OF THE YEAR 2016



DAVID A. KNIGHTS  
Chief Officer, Track  
Department of Subways



VITO SICOL  
General Manager,  
Staten Island Division  
Department of Buses

## ANNUAL SCHOLARSHIP AWARDS PRESENTATION

RICCARDO'S BY THE BRIDGE

21-01 24th Ave., Astoria, N.Y. 11102

Friday, November 4, 2016 • \$80.00 Per Person

Cocktail Hour: 6pm • Dinner to Follow • Viennese Table • Open Bar • Door Prize

For tickets contact Carlos A. Pacheco 718-306-4041, Sharon Smith (S.I. Div.) 347-694-2480, Tonia S. Branch 718-694-4962, Renee Jackson 646-252-2394, Lisa Wallace 347-643-8957, David Zurita 646-879-3607, Ramon Paez 917-763-1709, or Richard Di Puma 917-859-6844

Check Payable to: "Transit Managerial Benevolent Association"

Committee Members: M. Landi, F. DeSimone, M. Calabro, T. Abdallah, N. Danza, R. Di Puma, R. Paez & P. Courtney

STU'S CORNER BY STUART SALLES, ESQ.

The TMBA, on behalf of some of its members, commenced a lawsuit in the Supreme Court of the State of New York, challenging the NYC Transit Authority's determination not to apply the compression adjustment to them into their position.

The Transit Authority guide to managerial compensation has been issued by the Division of Human Resources at New York City Transit.

A provision addresses the issues of a compression adjustment.

It indicates that the goal of the compression program "is to maintain an appropriate salary gap between representative operating supervisors and their managers"

The Transit Authority established a compensation unit to annually review the compression flaws and to make any adjustments needed to make the appropriate salary differentials based upon the then collective bargaining agreements in existence.

A provision indicates "eligibility", which establishes three criteria:

- a. Assigned to an operating managerial position;
- b. Be assigned to certain support functions that require operational background, experience and are performed in an operation environment.

- c. Have received a most recent performance evaluation of at least good or excellent.
- Some TMBA members, the authority determined, were not operating in a managerial position and therefore not entitled to a compression adjustment.
- The lawsuit challenges the Authority's determination, as the TMBA members believe that they fit all the criteria, and therefore should be given the compression adjustment.
- The lawsuit that was commenced sets forth all of the rights of the plaintiffs and that the NYC Transit Authority has acted improperly.
- It requests damages, compensation and reasonable attorney's fees.

I wanted to report to the membership that we are continuing our long-standing case on behalf of MTA bus managers seeking equality in their quest to have a pension and a pension that is similar to those brothers and sisters that work along side with them.

TMBA has vigorously undertaken their efforts and will continue to fight against this injustice and inequality.

RETIREES CORNER -  
FINAL NOTICE

**Time to renew your 2017 retiree's membership.** TMBA is collecting dues for 2017 from retirees. Mail your dues now to the end of September to continue your membership.  
Dues for 2017 are \$35.  
"Dues are not tax deductible"

OBITUARY

It is with deep sadness that we announce the death of Robert R. Kiley, MTA Chairman from 1983 to 1991. TMBA member Duffel Dalferes. Also, the passing of Kwai Cho Ko father of Siu Ling Ko, ACOM Quality Assurance, Division of Car Equipment, and Giuseppe Santamaria father of John Santamaria ACOM Car Equipment Engineering and Loretta Scafuri, wife of Anthony Scafuri retired Superintendent Division of Car Equipment. Our thoughts and prayers go out to their families.



**Transit Managerial Benevolent Association**  
Cordially Invites You to Attend Our General Membership Meeting

**Thursday, Sept. 8, 2016**

**at Ricardo's by the Bridge**  
**21-01 24th Avenue, Astoria, N.Y. 11102, Tel. (718) 721-7777**  
(BQE-GCP/Triboro Bridge, Exit Hoyt Ave, to 21st St, Right to 24th Ave)  
Dinner will be served at 5:45 P.M. meeting to follow

**Please RSVP, ASAP: Email: MTATMBA@aol.com**  
Call: Mike Landi (917) 859-6842, Dorothy Spence (516) 987-0135,  
Richard DiPuma (917) 859-6844, Ramon Paez (917) 763-1709,  
Frank DeSimone (917) 859-6843, Patricia Courtney (347) 886-5613  
**Visit our Web Site: [www.mtatmba.org](http://www.mtatmba.org)**



<b>Executive Board</b>	
Michael J. Landi	<i>President</i>
Dorothy Spence	<i>Vice President, Buses</i>
Frank DeSimone	<i>Vice President, Subways</i>
Patricia Courtney	<i>Vice President, Admin.</i>
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Richard Di Puma	<i>Treasurer</i>
Ramon Paez	<i>Secretary</i>
Frank Napolitano	<i>Retiree Chairman</i>
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Stuart Salles, Esquire	

**RETURN SERVICE REQUESTED**  
Whitestone N.Y. 11357-0087  
P.O. BOX 570087  
Transit Managerial Benevolent Association



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