

**Summary of Benefits Available to
Active Managers and Deputy Medical Directors (NYCTA/MaBSTOA/SIRTOA/MTA Bus)**

Coverage Effective Date	1st of month following date of employment or promotion
Medical	New York State Health Insurance Program (NYSHIP)
Participating Provider Organization (PPO)	▪ The Empire Plan (001)
Health Maintenance Organization (HMOs)	▪ HIP (050)- for those living or working in Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk and Westchester counties
	▪ Aetna (210)
	▪ Empire (290)- for those living or working in Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk and Westchester counties
	▪ CDPHP (310)
	▪ Empire Blue Cross/Blue Shield (320)- for those living or working in Delaware, Dutchess, Orange, Putnam, Sullivan and Ulster counties
	▪ MVP Health Care (340)
	▪ HIP (350)-for those living or working in Delaware, Dutchess, Orange, Putnam, Sullivan and Ulster counties
Prescription	Through Medical Provider
Dental	▪ MetLife (PPO)
	▪ Dentcare/Healthplex (DMO)
Vision	▪ EyeMed Vision Care
Annual Enrollment Period	November 1 through December 31 Benefits will be effective January 1 of the following year
Disability	Short Term and Long Term
Life Insurance	
Basic Life	Two times annual base salary (maximum of \$500,000)
Accidental Death & Dismemberment	Two times annual base salary
Basic Life for Spouse/Domestic Partner	\$5,000
Children	\$1,000
Supplemental Life for:	
Employee	1 to 5 times annual base salary (maximum \$750,000)
Spouse	\$5,000 to \$20,000
Children	\$1,000 to \$4,000
Survivor Benefits	Available to eligible spouse/domestic partner and dependent children up to - age 26 for medical/hospital/prescription drugs - age 25 for dental and vision if fulltime students
Long Term Care (NYPERL)	No longer available; if previously enrolled may continue
Pension	▪ MaBSTOA
	▪ NYCERS
	▪ MTA Defined Benefit Plan
Additional Benefits	▪ Coverage for Domestic Partner
	▪ Opt Out Program
	▪ Flexible Spending
	▪ Deferred Compensation Plan (401(k)/457)
	▪ College Savings
	▪ TransitChek